

BOARD OF DIRECTORS





Munis Abdullah Non Executive Director

Munis Abdullah leads IBL Group, a diversified Pakistani group with origins in 1887.

Its businesses span pharmaceuticals, healthcare, distribution, retail and technology infrastructure, through companies that include The Searle Company, IBL Healthcare, IBL Operations Habitt and IBL Unisys. He was appointed Group CEO in 2020.

As Group CEO, he has built the Group's transformation on a shared set of values (Passion, Excellence, Partnership and Integrity) and the IBL Leadership Model. He is guiding the Group's long-term direction toward 2030. He believes

leadership should be judged by the strength of the leaders it develops, and he often says, "It's not about making your mark, it's about playing your part."

Outside IBL, he is a Director of The Citizens Foundation (TCF) and a member of its Audit Committee and has previously served in the Executive Committee of the Indus Valley School of Art and Architecture.



Omer Iqbal Awan Non Executive Director

Omer Awan is the Global CEO and Group Managing Director of IBL Group, where he leads a diversified, multi-market portfolio across consumer, pharmaceutical, healthcare, IT, retail, and distribution-led businesses. His focus is on accelerating growth, simplifying operations, strengthening execution, and building future-ready organizations across the Group.

Before joining IBL Group, Omer spent more than 22 years with Procter & Gamble, where he became one of the company's youngest Vice Presidents and led large-scale operations across Asia, the Middle East, and Africa. His career has been defined by transforming complex and fragmented systems into scalable, high-performing businesses.

During his P&G career, Omer progressed from logistics and market planning roles in Pakistan to senior regional and global leadership positions across Europe, the Middle East, Africa, and Asia. He became the youngest-ever Head of Pakistan Supply Chain and member of the P&G Pakistan Country Leadership Team, managing supply chain operations for a \$200M+ business. He later became the first non-European appointed to lead Demand Planning across P&G's \$10B+ CEEMEA region, working closely with the regional Group President and leadership team.

His assignments included leading planning operations for multi-billion-dollar Fabric, Home Care, and Baby Care businesses across Russia, Ukraine, and Kazakhstan; establishing P&G's first European Planning Center in Novomoskovsk, Russia; and contributing to one of the largest supply network design studies in P&G Europe's history. Across his career, he has delivered more than \$180 million in cost and cash improvements, led organizations of over 1,000 people across more than 100 countries, and driven measurable progress across supply chain, sustainability, digital transformation, and organizational capability. He has

been recognized among the Top 10 Global Supply Chain Leaders and is a recipient of the P&G Magnus Award.

An engineer by training and a Karachi native, Omer's global leadership journey across Pakistan, Russia, Switzerland, Dubai, and Singapore gives him a distinctive perspective on scaling businesses across emerging and developed markets. At IBL Group, he is focused on translating this experience into the Group's next phase of growth i.e. strengthening core businesses, simplifying operations, expanding distribution and healthcare capabilities, building technology-led platforms, and accelerating international growth.

His leadership approach is grounded in honesty, humility, ambition, and a strong bias for action. He believes that organizations must spend less time optimizing the past and more time building the future through clear strategy, disciplined execution, strong teams, and practical adoption of digital, data, and AI-led capabilities.

At IBL Group, this translates into a clear transformation agenda: building agile, scalable, and future-ready businesses across consumer, pharmaceutical, healthcare, IT, retail, distribution, and international markets. Omer remains focused on strengthening IBL Group's legacy of bringing major multinational companies and global brands to Pakistan, while positioning the Group for sustainable growth, operational excellence, and long-term value creation across markets.



Mufti Zia-ul-Islam Chairman & Director

Mr. Mufti Zia-ul-Islam is a seasoned business leader with over 38 years of extensive experience in the pharmaceutical and nutrition industries. He currently serves as the Chief Operating Officer of Rashid Abdullah Foundation (RAF) and previously served as the Chief Executive Officer of IBL HealthCare Limited.

Mr. Zia-ul-Islam began his professional career with Nutricia, where he was an integral member of the team responsible for the successful launch and establishment of Nutricia Danone's nutritional products in Pakistan.

He subsequently joined The Searle Company Limited as a Field Manager and, over the course of his career, progressed through a range of senior leadership positions within the Sales and Marketing Division, including Marketing Manager, General Manager, and Director & General Manager. During his tenure, he played a significant role in the development, positioning, and market establishment of several successful pharmaceutical brands across key therapeutic areas, including cardiology, respiratory care, gastrointestinal management, and pain management. His portfolio of notable brands includes Calan SR, Spiromide, Hydryllin, Nuberol, Tramal, and Canderel.

Prior to his appointment as Chief Executive Officer of IBL HealthCare Limited, Mr. Zia-ul-Islam served as Resident Director of The Searle Company Limited's Lahore manufacturing facility, where he was responsible for overseeing overall plant operations and providing strategic and operational leadership.

In addition to his executive responsibilities, he has served as Chief Executive Officer of SPL and has held significant governance and leadership positions, including Director on the Board of The Searle Company Limited, member of the Baby Food & Nutrition Council, and Chairman of the Board of IBL HealthCare Limited.

Mr. Zia-ul-Islam holds a Bachelor of Science degree and a master's degree in business administration (MBA) from reputable universities in Pakistan. He has further enhanced his professional expertise through numerous executive development and professional training programs in sales, marketing, leadership, and business management, both locally and internationally.

With a career spanning more than three decades, Mr. Zia-ul-Islam brings a distinctive combination of commercial leadership, pharmaceutical industry expertise, operational management, brand development, and corporate governance experience.



Sheraz Khan Chief Executive Officer

Mr Sheraz Khan is the Chief Executive Officer of IBL Healthcare Limited. He is responsible for the Company's strategy, performance, organizational development and long term growth.

Since assuming leadership of IBL Healthcare, he has led a strategic refocus of the business around the healthcare categories where the Company can build a clear and sustainable competitive position. This includes concentrating resources behind nutrition and medical devices, strengthening portfolio and pricing discipline, and developing the commercial, technical, supply chain and working capital capabilities needed to support growth at greater scale. His longer term objective is to develop IBL Healthcare from a product distribution business into a broader healthcare commercialization platform for Pakistan.

Sheraz brings more than 25 years of leadership experience across FMCG, business to business (B2B) and healthcare sectors. His functional experience spans sales, marketing, strategy, organization development, commercial operations and general management. He has held senior positions at Pakistan Tobacco Company Limited and Rafhan Maize Products Limited, and has managed large distribution networks serving complex markets. His international career includes assignments in Hong Kong, Indonesia and South Korea, giving him experience across diverse consumer, customer and organizational contexts.

His leadership approach combines external ambition with a disciplined assessment of organizational readiness. He places particular emphasis on clear strategic choices, informed capital allocation, strong execution and the development of people and specialist teams. At IBL Healthcare, this approach is shaping an organization designed to work more closely with international principals, healthcare institutions and professionals, while building the capabilities needed to commercialize increasingly sophisticated healthcare solutions.

Sheraz holds a degree in Chemical Engineering and an MBA from Lahore University of Management Sciences.



Zubair Razzak Palwala Non Executive Director

Mr. Zubair Razzak Palwala holds Masters' degree in Business Administration (MBA). Mr. Zubair started his career with A.F. Ferguson & Co (PwC) in 1987. He has been associated with IBL Group since 1994.

He currently holds the portfolio of CEO of United Brands Limited, IBL Operations (Private) Limited. He also worked as Head of First UDL Modaraba and Managing Director of United Distributors Pakistan Limited.

Besides being on the board of The Searle Company Limited, Mr. Palwala is also on the board of IBL HealthCare Limited.

Mr. Palwala also served on the board of Pakistan Stock Exchange Limited. He is also a trustee of The Caravan of Life which is a non-profit organization.

Mr. Palwala has over 30 years of experience in finance, banking and corporate affairs.



Fareen Naz Qureshi Independent Director

Ms. Fareen Naz Qureshi is a Chartered Accountant, qualified from the Institute of Chartered Accountants of Pakistan (ICAP), and a qualified Corporate Secretary from the Institute of Corporate and Secretarial Practices of Pakistan.

She brings over 20 years of professional experience in Pakistan and international taxation, tax advisory and corporate matters.

She started her professional career with A.F. Ferguson & Co., a member firm of PwC, and subsequently worked with Shell Pakistan Limited, where she gained extensive exposure to taxation, corporate affairs and business matters. In 2020, she founded Tax Strategists, a tax advisory practice established to provide comprehensive solutions in Pakistan taxation. The practice has since expanded its services to

include UAE Corporate Tax and international taxation, offering end-to-end tax advisory, compliance and related services to individuals and businesses.

She currently serves as an Independent Director of IBL HealthCare Limited and is the Chairperson of the Audit Committee and the HR & Remuneration Committee, contributing her expertise in financial oversight, taxation, governance, remuneration and strategic matters.



Professor Dr. Atta Ur Rahman Independent Director

Prof. Dr Atta-ur-Rahman is a Pakistani scientist specializing in organic chemistry who served as the Chairman of the Higher Education Commission of Pakistan between October 2002 until September 2008 and the Minister for Science and Technology between March 2000 and September 2002.

He currently serves as President of Network of Academics of Science in Countries of the Organization of Islamic Conference (NASIC) and Professor/Patron-in-Chief of International Center for Chemical and Biological Sciences (H.E.J. Research Institute of Chemistry and Dr. Panjwani Center for Molecular Medicine and Drug Research) University of Karachi, Pakistan.

Prof. Dr Atta Ur Rehman has a vast experience of over 56 years. He is awarded with Nishan-i-Imtiaz, Hilal-i-Imtiaz, Sitara-i-Imtiaz and Tamgha-i-Imtiaz by the Government of Pakistan.

Prof. Atta-ur-Rahman is Fellow of the prestigious Royal Society (London) Academician Chinese Academy of Sciences, and Fellow of Korean Academy of Science and Technology. He has won the International Scientific

Corporation Award by Chinese Academy of Science (CAS). He has been appointed as Chairman of Prime Minister's Task Force on Science and Technology, Vice Chairman on Prime Minister's Task Force on Technology Driven Knowledge Economy, and Co- Chair, Task Force on Information Technology.

Prof. Atta-ur-Rahman has over 1,616 publications in the fields of organic chemistry including 91 patents, 400 books and 70 chapters in books published by major U.S. and European presses and 875 research publications in leading international journals. Based on his research, 82 students have been awarded Ph.D. degrees in various areas of natural product chemistry whose names and titles of thesis are given on pages.

